

Share Purchase Plan (SPP)**Application Form****Personal Data**

Full Name _____
Employee ID number _____
Address _____
_____ Post Code _____
Telephone Home _____ Work _____
Mobile _____ E-mail _____

Participation

Yes, I want to participate in the Share Purchase Plan with effect from:

May 1 20____

November 1 20____

Savings amount

I understand that I will commence to deposit the fixed amount stated below to Randstad HK nominated bank account from the effective date outlined above.

A fixed amount per month of HKD _____ (not exceeding 5% of annual Gross Base Salary)

I understand that during the savings period the amount saved cannot be changed.

Sign and agree

By signing this application form I agree until further notice with the following conditions:

- *I confirm I have read and understood the Share Purchase Plan brochure and associated SPP Tax and Legislation Issues (Specific to your country).*
- I authorise my employer to execute the share purchases and administration with respect to the Plan.
- I agree that unless I advise you through the amendment form, Shares will be purchased at the end of the savings period (April 30 or October 31) automatically on my behalf.
- I understand that the Shares cannot be transferred to a private stock account.
- I understand there is a risk Shares will decrease in value, and exchange rates may vary.
- All shares are based in Euro's (€).

I authorize each of the SRO foundation, Randstad Holdings NV, the Administrator and their affiliates or subsidiaries, directors, officers, employees and the agents to use and to disclose to third parties, all of my information (confidential or otherwise), provided that such use and disclosure is in connection with the administration of the Share Purchase Plan.

Signature _____ Date _____

The form must be sent to the Kyle Chen/Irene Ang via e-mail, prior to the savings period commencing May 1 / Nov 1. (kchen@randstad.com.sg & iang@randstad.com.sg)

** HK – Gross Salary*