Share Purchase Plan (SPP) Amendment Form Personal Data Name and initials Address Post Code____ Telephone Home_____Randstad _____ Employee number Payroll ID Savings amount I authorise my employer to amend the savings amount withheld monthly from my net salary to be effective from the commencement of the next savings period. A fixed amount per month of £ _____ (not exceeding 5% of Gross Salary) **Termination** I wish to end my participation with effect from April 30 20___. / October 31 20___. (please indicate your option). Not buying shares After the savings period ending April 30 20__ / October 31 20__ I do not want to buy the Randstad Holding shares. (please indicate your option) I note that the savings plus interest will be automatically refunded following completion of the savings period through the next available Payroll.

The form must be sent to your HR/Payroll Department (corporatepayroll@randstad.co.uk), prior to the end of the current savings period.

Sign and agree

Signature

Date

